

ATTACHMENT NO. 14B
SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-A	Group I - Laborer	Group I - Laborer
	<u>Wage/Hr.</u>	
	Basic Wage	\$ 39.31
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 44.33</u>
	<u>Benefits</u>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	\$ 0.75
	Total Benefits	<u>\$ 21.32</u>
	Total Hourly Cost:	\$ 65.65
	Effective:	April 21, 2024

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-B	Group II - Laborer	Group II - Laborer
	<u>Wage/Hr.</u>	
	Basic Wage	\$ 39.83
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 44.85</u>
	<u>Benefits</u>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	\$ 0.75
	Total Benefits	<u>\$ 21.32</u>
	Total Hourly Cost:	\$ 66.17
	Effective:	April 21, 2024

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-C	Group III - Laborer	Group III - Laborer
	<u>Wage/Hr.</u>	
	Basic Wage	\$ 40.36
	Vacation	\$ 5.02
	Taxable Wage	\$ 45.38
	<u>Benefits</u>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	\$ 0.75
	Total Benefits	\$ 21.32
	Total Hourly Cost:	\$ 66.70
	Effective:	April 21, 2024

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-D	Group IV - Laborer	Group IV - Laborer
	<u>Wage/Hr.</u>	
	Basic Wage	\$ 41.83
	Vacation	\$ 5.02
	Taxable Wage	\$ 46.85
	<u>Benefits</u>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	\$ 0.75
	Total Benefits	\$ 21.32
	Total Hourly Cost:	\$ 68.17
	Effective:	April 21, 2024

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<u>Class Code</u> 0899-E	<u>Class Title</u> Group V - Laborer	<u>Union Job Title</u> Group V - Laborer
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Wage/Hr.

Basic Wage	\$ 42.16
Vacation	\$ 5.02
	\$ 47.18

Benefits

Health/Welfare	\$ 8.95
Pension	\$ 9.07
Annuity Fund	\$ 2.55
Training	\$ 0.75
Total Benefits	\$ 21.32

Total Hourly Cost:	\$	68.50
Effective:		April 21, 2024

<u>Class Code</u> 0899-G	<u>Class Title</u> Trainee	<u>Union Job Title</u> Trainee
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Basic wage and benefits vary depending on experience.

Contact:
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